

<b>APPRENTICESHIP STANDARDS</b>			DATE																					
<b>1. PROGRAM DATA</b>																								
A. TITLE OF OCCUPATION			B. LENGTH OF COURSE																					
C. CREDIT ALLOWANCE FOR PREVIOUS TRAINING AND EXPERIENCE			D. PERIOD TO WHICH ASSIGNED																					
			FROM	TO																				
<b>2. WAGES</b>																								
A. NAME OF APPRENTICE																								
<p>Hourly wages will be paid to the apprentice in accordance with the following schedule established for this occupation at this locality by the DOD Wage Fixing Authority, which schedule is subject to change based on wage surveys:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <tr> <th style="width: 25%;">MONTHS, INCLUSIVE</th> <th style="width: 25%;">WAGE RATE PER HOUR</th> <th style="width: 25%;">MONTHS, INCLUSIVE</th> <th style="width: 25%;">WAGE RATE PER HOUR</th> </tr> <tr> <td style="text-align: center;">1 - 6</td> <td></td> <td style="text-align: center;">25 - 30</td> <td></td> </tr> <tr> <td style="text-align: center;">7 - 12</td> <td></td> <td style="text-align: center;">31 - 36</td> <td></td> </tr> <tr> <td style="text-align: center;">13 - 18</td> <td></td> <td style="text-align: center;">37 - 42</td> <td></td> </tr> <tr> <td style="text-align: center;">19 - 24</td> <td></td> <td style="text-align: center;">43 - 48</td> <td></td> </tr> </table>					MONTHS, INCLUSIVE	WAGE RATE PER HOUR	MONTHS, INCLUSIVE	WAGE RATE PER HOUR	1 - 6		25 - 30		7 - 12		31 - 36		13 - 18		37 - 42		19 - 24		43 - 48	
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1 - 6		25 - 30																						
7 - 12		31 - 36																						
13 - 18		37 - 42																						
19 - 24		43 - 48																						
B. Regular hourly wages will be paid for time spent in related training.																								
<b>3. WORKING HOURS</b>																								
A. WORKING HOURS WILL BE		FROM	TO	M.	M.																			
<p>B. These hours are in conformity with those normally worked by fully skilled workers of this occupation.</p> <p>C. In the event this apprentice is required to work overtime, he or she will be given credit for that time on his or her term of apprenticeship. Credit allowed will be on the basis of time actually worked.</p> <p>D. If a change in working hours becomes necessary to meet local conditions, such variations will be mutually agreed upon by the apprentice training administrator and the apprentice's immediate supervisor.</p>																								
<b>4. SCHEDULE OF WORK EXPERIENCE AND RELATED TRAINING INFORMATION.</b>																								
<p>A. The schedule of work experience and related training information for this program is provided in the program training plan approved by the Air Force, Office of Civilian Personnel Operations (OCPO).</p> <p>B. The apprentice will be rotated in work activities as closely as possible in accordance with the approved schedule commensurate with the best interests of the apprentice and of the work to be accomplished.</p> <p>C. Variations will be mutually agreed upon by the apprentice training administrator and the apprentice's immediate supervisor prior to making any change.</p>																								
<b>5. INSTRUCTIONAL MATERIALS USED IN CONJUNCTION WITH THE RELATED TRAINING INFORMATION WILL BE ISSUED FREE TO THE APPRENTICE BY THE ACTIVITY.</b>																								
<b>6. PROMOTION</b>																								
<p>A. The apprentice may be promoted from one 6-month period to another only upon satisfactory completion of each period.</p> <p>B. Satisfactory completion will be determined by both written and performance tests, by satisfactory school attendance and progress, and by satisfactory progress on the job.</p>																								
<b>7. CERTIFICATION AS A GRADUATE APPRENTICE</b>																								
<p>A. Upon satisfactory completion of the term of apprenticeship, the apprentice will be certified as a graduate apprentice.</p> <p>B. The apprentice will be furnished AF Form 76 "Certificate of Completion of Apprenticeship."</p>																								

## B. JOB PLACEMENT

- A. Upon certification of the apprentice as a "Graduate Apprentice" he or she becomes immediately eligible for placement in a position for which he or she has qualified.
- B. If a vacancy does exist for which the graduate apprentice is qualified, he or she will be retained as a "Graduate Apprentice" at the hourly rate of pay for a period not to exceed 120 days.<sup>1</sup>
- C. If a vacancy does not exist at the expiration of the 120 days, the apprentice may be assigned to another position for which qualified until a full-performances level vacancy occurs in the skill for which trained; made available for transfer to another activity desiring his or her services; or separated by Reduction-in-Force procedures.

## 9. EMPLOYEE RIGHTS

The attached agreement shall in no way modify or abridge the rights and privileges granted the employee under the Code of Federal Regulations and amendments thereto.

## 10. EMPLOYER RIGHTS

The attached agreement shall not obligate the commander beyond his or her normal legal responsibility for employees.

## REMARKS

<sup>1</sup> This rate is usually the pay rate for the last of the month period of the term of apprenticeship. (This rate is subject to change based on wage survey.)